

Radical Benefits for Radical Employees

The Receptionist values our teammates. Employees can expect competitive compensation and rewarding benefits.

MEDICAL/DENTAL/VISION

For select plans, The Receptionist covers 100% of all employees' health, dental, and vision premiums and contributes 60% toward the premiums of employees' dependents. Our healthcare plans are more comprehensive than 85% of those offered by other Colorado companies. Benefits begin the date of hire.

- **Health**
 - » Aetna & Kaiser options
- **Dental**
 - » Aetna, Delta Dental, Guardian, Metlife options
- **Vision**
 - » Aetna & VSP options
- **Life, disability** and lots of other great options available

401K PROGRAM

Generous program with up to 4% match by The Receptionist

EQUITY STOCK OPTIONS

Every member of the team receives stock options in the company no matter what the position. Options will be discussed upon receiving an offer.

VACATION

Unlimited vacation offered to all employees

- Every member of the team is required to take a minimum of two weeks of vacation each year
- Sick days do not count towards required vacation time



SCHEDULES

Enjoy flexible work schedules and a combination of work environments. We care more about accomplishments and contributions than hours in the office or how many vacation days are taken.

Our premier co-working space (Industry RiNo in Denver) includes outstanding amenities. Kombucha or coffee anyone? Dogs welcome!

Employees can work in the office whenever they like but we have a week in, week out schedule.

TECHNOLOGY STIPEND

Brand new Apple technology packages are provided based on the needs of each position. These typically include a laptop, monitor, iPad, AirPods and more. We update your package on every third anniversary to make sure you have the best tools at your disposal.

CONFERENCE STIPENDS

The Receptionist values your professional growth and career aspirations and we want you to reach your full potential.

- Receive a personal growth learning stipend of \$1000/year starting on your first day to pay for conference and training fees (unused stipend rolls over to the next year)
- Receive a travel/Conference stipend of \$1500/year

COMPANY PAID HOLIDAYS

The Receptionist recognizes ten holidays every year as a time for the team members to be with loved ones.

CHECK-IN DAYS

In an effort to maintain our commitment to Radical Support®, we've created check-in days to address customer needs even while the office closed. For our team, this means additional flexibility over the holidays by spreading support responsibilities amongst employees at brief intervals. Together, we ensure that our customers are taken care of even as we enjoy time off.

ADDITIONAL PERKS

- Company provided lunches when in the office
- Monthly all-company lunches
- Quarterly off-site events like TopGolf, Rockies game, and Unser Go Kart racing
- Culture Club events and branded gifts
- Company Audible Subscription
- Uber/Lyft account access for company events
- Monthly cell phone stipend
- Headspace account