

Radical Benefits for Radical Employees

Here at The Receptionist, we value our teammates. Employees can expect competitive compensation and rewarding benefits.

MEDICAL/DENTAL/VISION:

The Receptionist covers 90% of employee and 50% of dependants.

- Health: 90th percentile - 10% above Colorado
 - » Aetna & Kaiser options
- Dental
 - » Aetna, Delta Dental, Guardian, Metlife options
- Vision
 - » Aetna & VSP options
- Life, disability, pet insurance, and lots of other great options available

401K PROGRAM

Generous program with up to 4% match by the Receptionist

EQUITY STOCK OPTIONS

Every member of the team receives stock options in the company no matter what the position. Options will be discussed upon receiving an offer.

VACATION

Unlimited vacation offered to all employees

- Every member of the team is required to take two weeks off each year
- Sick days do not count towards required vacation time

SCHEDULES

Flexible work schedules and a combination of work environments. We care more about accomplishments and contributions, not hours in the office or number of vacation days taken.

Premier co-working space (Industry RiNo in Denver) with outstanding amenities. Kombucha anyone? Lots of coffee! Dog-friendly building!

Employees can work in the office whenever they like but we have a week in, week out schedule.



TECHNOLOGY STIPEND

Brand new Apple technology packages including Laptop, Monitor, iPad, AirPods and more are provided based on the needs of each position. Brand new replacements are provided on every third anniversary!

CONFERENCE STIPENDS

The Receptionist values your professional growth and career aspirations and we want you to reach your full potential.

- Personal growth learning stipend of \$1000/year starting on your first day to pay for conference and training fees (unused stipend rolls over to the next year)
- Travel/Conference stipend of \$1500/year

OTHER

You thought we were done there!?

- Company provided lunches when in the office
- Monthly all-company lunches
- Quarterly off-site events like TopGolf, Rockies game, and Unser Go Kart racing
- Culture Club events and swag
- Company Audible Subscription
- Uber/Lyft account access for company events
- Monthly cell phone stipend
- Headspace account

2020 COMPANY PAID HOLIDAYS

The Receptionist recognizes nine holidays every year as a time for the team members to be with loved ones.

CHECK-IN DAYS

Something that is unique to The Receptionist. On average 9 Check-In Days are observed at various times of the year for times when business is slow (mostly around the holidays). We value time with friends and family while also offering Radical Support®. These times require “check-in” periods by team members to address customer needs or inquiries while the office remains closed.